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# ***JOB ANNOUNCEMENT***

**SOUTH CENTRAL COAST AREA OFFICE**  
**PLANNER — COASTAL PROGRAM ANALYST I OR II**  
FULL-TIME, PERMANENT POSITION IN VENTURA

The California Coastal Commission is seeking a talented new addition to its team located in Ventura. The Commission is a small state agency that is charged with protecting coastal resources and managing coastal development in California. The mission of the Commission is to provide for the balanced use of the coastal zone and to protect, restore, and enhance coastal and marine resources for the continuing benefit of current and future generations. Employees at the Commission enjoy working on a broad range of issues to plan for and manage coastal land uses while protecting important coastal resources including wetlands, habitats that support rare and endangered species, scenic landscapes and views to the sea, public shoreline access and recreation opportunities. The Commission's staff includes dedicated planners, attorneys and administrative staff.

The South Central Coast Area office, located in downtown Ventura, is seeking a planner to:

- Analyze coastal land use plans and zoning ordinances prepared by cities and counties in the coastal zone for conformity with California Coastal Act requirements;
- Review coastal development permit applications for conformity with California Coastal Act requirements;
- Prepare written recommendations to the Commission on permit applications and other matters;
- Provide public information regarding the California Coastal Act, the coastal permitting process, and the Local Coastal Program process;
- Review compliance with the terms and conditions of previously issued coastal permits;
- Investigate Coastal Act violations and prepare enforcement related correspondence and reports;
- Perform miscellaneous other tasks, including analyzing the environmental impacts of projects in the coastal zone, interpreting aerial photographs and mapped information, visiting the sites of coastal projects, and attending meetings with local, state, and federal government agencies.

Knowledge of California Coastal Act of 1976, the California Environmental Quality Act current state planning law, and principles and practices of land use planning is critical. A background in planning, environmental studies, or a closely related field is desirable.

The successful candidates will demonstrate strong analytical skills and the ability to research and interpret complex coastal resource issues. Strong writing/communication skills and the ability to work as a team member are critical.

**ELIGIBILITY:** Current state employees or former state employees with transfer or reinstatement rights at the Coastal Program Analyst I or Coastal Program Analyst II levels or comparable classifications. Eligible individuals on the Coastal Program Analyst I or Coastal Program Analyst II lists are also encouraged to apply. Appointment is subject to the State Restrictions of Appointment (SROA) provisions. Applicants must clearly indicate the basis of their eligibility, including SROA, surplus, transfer, re-employment status, or list eligibility in the Examination or Title section on the State Application Form 678.

**SALARY:** Coastal Program Analyst I.....\$3,004 – \$4,516 per month  
Coastal Program Analyst II.....\$4,467 – \$5,431 per month

**CONTACT:** Gary Timm, Coastal Program Manager or  
Steve Hudson, Supervisor of Planning and Regulation  
(805) 585-1800

**FILING** The position will be open until filled and may remain open for filing until following the open Coastal Program Analyst examination scheduled for November 2006. Candidates not currently on the Coastal Program Analyst list should contact the Human Resources Office or the Commission's website for information about upcoming Coastal Program Analyst testing. Applications will be screened and only those most qualified will be interviewed. No relocation expenses are offered. Submit current resume, State Application Form 678 (put job title for these positions in the Examination or Job Title section) and writing sample to:

Human Resources Office  
California Coastal Commission  
45 Fremont Street, Suite 1930  
San Francisco, CA 94105–2219  
(415) 904-5430 or toll free (866) 831-2540

For more information about the Commission and what we do and to obtain a State Application Form 678, visit our Internet website at: [www.coastal.ca.gov](http://www.coastal.ca.gov). If you have questions you may e-mail us at [HumanResources@coastal.ca.gov](mailto:HumanResources@coastal.ca.gov) or call the above numbers.

Equal employment opportunity to all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age or sexual orientation. It is an objective of the State of California to achieve a drug-free state work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the state, the rules governing civil service and the special trust placed in public servants.

TDD for the Hearing Impaired (415) 597-5885.